



Haringey Council

NOTICE OF MEETING

Corporate Parenting Advisory Committee

MONDAY, 13TH SEPTEMBER, 2010 at 18:30 HRS - CIVIC CENTRE, HIGH ROAD, WOOD GREEN, LONDON N22 8LE.

MEMBERS: Councillors Alexander, Allison, Engert, Peacock, Reith (Chair), Stennett and Watson

AGENDA

1. APOLOGIES FOR ABSENCE (IF ANY)

2. URGENT BUSINESS

The Chair will consider the admission of late items of urgent business. Late items will be considered under the agenda item they appear. New items will be dealt with at item 9 below. New items of exempt business will be dealt with under item 14 below.

3. DECLARATION OF INTEREST

A member with a personal interest in a matter who attends a meeting of the authority at which the matter is considered must disclose to that meeting the existence and nature of that interest at the commencement of that consideration, or when the consideration becomes apparent.

A member with a personal interest in a matter also has a prejudicial interest in that matter the interest is one which a member of the public with knowledge of the relevant facts would reasonably regard as so significant that it is likely to prejudice the member judgement of the public interest.

4. MINUTES (PAGES 1 - 6)

To consider the minutes of the meeting held on 6 July 2010.

5. MATTERS ARISING

6. PERFORMANCE MANAGEMENT DATA IN CHILDREN AND FAMILIES - JULY 2010 DATA (PAGES 7 - 14)

To update members of Children in Care National indicators and other key performance information at the end of July 2010.

7. VIRTUAL SCHOOL - UPDATE (PAGES 15 - 20)

To provide a provisional summary of GCSE results achieved by Children in care and to note training offered to Haringey staff by the Virtual School.

8. EMPLOYMENT OPPORTUNITIES FOR CARE LEAVERS AND INFORMATION ON NEETS (PAGES 21 - 30)

To update members on young people who are defined as NEET (not in education, employment or training), and on support provided to identify employment and training opportunities for care leavers.

9. NEW ITEMS OF URGENT BUSINESS

To consider any items admitted under 2 above.

10. EXCLUSION OF PRESS AND PUBLIC

That the press and public be excluded from the meeting for consideration of the items below as they contain exempt information as defined in Section 100a of the Local Government Act 1972 (as amended by Section 12A of the Local Government Act 1985); paras 1 & 2; namely information relating to any individual, and information likely to reveal the identity of an individual.

11. MUSWELL HOUSE (PAGES 31 - 40)

To provide an update on Muswell House Children's Home and the response to the recent OFSTED inspection.

12. REGULATION 33 VISITS (PAGES 41 - 46)

To receive details of Regulation 33 inspections made to Haringey's residential homes.

13. CHILD SAFEGUARDING

To provide a verbal update as necessary on safeguarding issues pertinent to the remit of the Committee.

14. ANY OTHER BUSINESS

Date of next meeting: 11 November 2010.

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3 September 2010

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**MINUTES OF THE CORPORATE PARENTING ADVISORY COMMITTEE
TUESDAY 6 JULY 2010**

Councillors: Alexander, *Allison, *Engert, *Peacock, *Reith (Chair), *Stennett and *Watson

Apologies: Cllr Alexander

Also Present: Mark Gurrey, Wendy Tomlinson, Attracta Craig, Chris Chalmers and Denise Gandy.

MINUTE NO.	SUBJECT/DECISION	ACTION BY
CPAC1	APOLOGIES FOR ABSENCE (IF ANY) Apologies for absence were received on behalf of Cllr Alexander for whom Cllr Reece substituted.	
CPAC2	URGENT BUSINESS There were no items of urgent business.	
CPAC3	DECLARATIONS OF INTEREST There were no declarations of interest.	
CPAC4	MINUTES RESOLVED: That the minutes of the meeting held on 12 April 2010 be agreed as an accurate record.	
CPAC5	MATTERS ARISING Leaflet setting out mechanisms by which CiC can raise concerns/make complaints: Noted that Cllr Allison and the Deputy Director CYPS had recently met to discuss Adoption and Fostering Panel The Deputy Director CYPS reported that he had asked the Designated Nurse to investigate the administrative problems that had occurred with regard to the sharing of medical notes. Action taken to be reported back.	MG
CPAC6	PERFORMANCE MANAGEMENT DATA IN CHILDREN AND FAMILIES – 2009/10 OUT TURN. The Committee received a summary of the performance outturns for children in care National indicators for 2009/10.	

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It was noted that there was an increase of around 100 to 591 children in care, as of 31 March 2010. Whilst there was an increase nationally numbers in Haringey had risen more than statistical neighbours. Members were advised that the figures did not show the turnover and it would be interesting to have details of the increase in care proceedings. Details were given of current indicators which showed the number of children in care who had received six monthly reviews, those who had three or more placements, those who had been in their placement for at least two years, the numbers who had been adopted or granted special guardianship, the care leavers who turned 19 in the year who were in education, training or employment, and care leavers who were living in suitable accommodation. Additionally data relating to children in care health and education outcomes was noted. Further information around education, offending and health would be available in the Autumn, together with benchmarking data with statistical neighbours.

There was some discussion around the fact that CiC did better in primary than secondary school and the reasons for this. It was suggested that continuity of placement was a key factor relating to achievement. A further breakdown of the figures was requested.

Further to previous reports an update was given on foster care recruitment. A considerable amount of work was underway to try to increase the number of in house foster carers. The meeting noted that plans were in place to change the use of external providers and reduce the numbers used, which it was hoped would provide the Council with more negotiating power, drive up quality and reduce costs. Additionally work was in hand to improve the professionalism of the recruitment drive and discussions would be held with neighbouring boroughs on joint recruitment, which it was hoped would be enable greater competition with independent agencies. Also there would be targeted recruitment for specialist carers so that the number of children needing residential care would be kept to the minimum.

RESOLVED:

1. That the report be noted.
2. That officers clarify why there was no data for Looked after Children with a statement for 2007. MG
3. That future reports on performance management contain all the current data and in addition : MG
 - Data to enable trends to be monitored and comparisons made with statistical neighbours
 - A greater breakdown of ethnicity
 - Details of disabled children and unaccompanied asylum seekers
 - Details on sibling placements
 - Information on foster placement breakdowns

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	<ul style="list-style-type: none"> • Links between educational achievement and stability of placements. • A comparison showing predicted grades for a cohort of children before they went into care and actual grades achieved (using Fisher Family Trust) • Details on the number of children who have been in care previously and length of time in care. • A snapshot showing the location of where children are placed in and out of borough. <p>4. That foster care recruitment be a standing item for future meetings.</p>	MG
CPAC7	<p>CHILDREN IN CARE STOCKTAKE</p> <p>In response to the Committee's request a local stock take event was held on 12 June, hosted by the Tottenham Hotspur Foundation. The event was set up to ensure that the views of young people in care were heard and to inform future planning for children in care and related services. It was noted that whilst there were regular opportunities for those young people aged 16 and over, the younger people had no such opportunity. The event was also used as a precursor for work to be carried out on the establishment of a Children in Care Council.</p> <p>The meeting noted that around 40 young people attended the event across two age groups 7-12 and 12-18. Details of the format for the event was noted. It was pleasing to note how accommodating and respectful all the young people were with each other and with different views expressed, and how the older ones helped the younger children with the voting.</p> <p>Details of the outcome from the voting exercise across the two age groups were discussed. Following on from the event it had been agreed that there was a need to run some focus groups to explore further issues raised, particularly around feeling safe. Other key messages that came across included more activities and leisure and the desire to go away with groups other than the family group, assistance with employment opportunities and for their reviews to be held in a more neutral venue. Also they expressed resounding support for not moving young people in their GCSE year. Following on from the event the service would construct a response to all the points raised and these would be fed back to the participants in a user friendly format. The service also wished to inform all children in care of the next steps regarding focus groups and to engage with them in ongoing communication through web information and through other events that it was hoped would help them to keep in touch with each other and help with planning for all children in care.</p> <p>RESOLVED:</p> <ol style="list-style-type: none"> 1. .That the report be noted. 2. That a further report be presented on the use and access of social 	CC

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	<p>network sites.</p> <p>3. That a report around employment opportunities for children in care be presented to the next meeting.</p> <p>4. That a progress report be presented to the Committee on the formation of the Children in Care Council.</p> <p>5. That progress regarding suitable neutral venues for review meetings be reported back to the next meeting.</p> <p>6. That Focus groups be initiated with young people at Muswell House and Harringay Park</p>	<p>AC</p> <p>CC</p> <p>CC</p> <p>WT</p>
CPAC8	<p>TERMS OF REFERENCE</p> <p>Consideration was given to the terms of reference for this Committee. There was a discussion around ensuring that children in care felt safe. It was noted that there were plans to establish a dialogue between this body and the Children in Care Council when established.</p> <p>Members were reminded of the importance of attending the training currently being given on Corporate parenting and safeguarding.</p> <p>Although there was some discussion on the possibility of co-opting a foster carer onto the Committee it was felt that it would not always be appropriate.</p> <p>Whilst there was no regular health service representative attendance at Committee meetings it was noted that the input from the health services to children in care was good.</p> <p>RESOLVED:</p> <p>1. That Cabinet be requested to agree to the addition of the word "safety" being added to 3) after the word health.</p> <p>2. That a report be presented to the next meeting on apprenticeships and employment opportunities for children in care.</p> <p>3. That representatives from the Foster Carers Association be invited to a specific meeting dedicated to fostering issues.</p> <p>4. That the Senior Designated CiC Nurse be invited to a future meeting to discuss her work with children in care.</p> <p>5. That officers ascertain whether total respect training was still available.</p>	<p>CB</p> <p>AC</p> <p>MG</p> <p>MG</p> <p>MG</p>
CPAC9	<p>NEW ITEMS OF URGENT BUSINESS</p> <p>There were no new items of urgent business.</p>	

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CPAC10	<p>EXCLUSION OF THE PRESS AND PUBLIC</p> <p>RESOLVED:</p> <p>That as items 13 to 14 contained exempt information (as defined in Section 100a of the Local Government 1972; namely information likely to reveal the identity of an individual, and information relating to any individual) members of the press and public should be excluded from the remainder of the meeting.</p>	
CPAC11	<p>REGULATION 33 VISITS</p> <p>Members were advised that the purpose of Regulation 33 inspections was to ensure that the three Haringey residential homes i.e. Haslemere, (although not within the remit of the Committee) Haringey Park and Muswell House continued to operate in accordance with the National Minimal Standards and Regulations for Children's homes.</p> <p>Monthly inspections of the homes were carried out by a combination of Councillors, one of the four staff from the Placements team and from June onwards included young people. It was agreed that it would be useful if there were more Councillors available to carry out the inspections. Details of the parameters of the inspections was noted.</p> <p>An example of Managers written response to reports including an update on actions was noted.</p> <p>The meeting agreed that in future reports should be in summary form setting out clearly issues of concern with an update of action taken.</p> <p>Although it was accepted that the levels of unauthorised absences was high the response taken would vary according to the level of risk to the young person.</p> <p>RESOLVED:</p> <ol style="list-style-type: none"> 1. That the Chair write to all Councillors with a view to seeking additional members willing to undertake Regulation 33 visits. 2. That officers' check on the progress of CRB checks being made for all new Councillors involved in corporate parenting and safeguarding. 	<p>Chair</p> <p>MG</p>
CPAC12	<p>MUSWELL HOUSE</p> <p>The Deputy Director reported that following an OFSTED inspection visit on 21 June only a verbal feedback, which had deemed it to be inadequate, had so far been received.</p> <p>RESOLVED:</p>	

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	<p>1. That a full report be presented to the next meeting.</p> <p>2. That the OFSTED report be circulated to Members when available.</p>	<p>MG/WT</p> <p>MG</p>
CPAC131	<p>CHILD SAFEGUARDING</p> <p>There were no new cases reported.</p>	
CPAC132	<p>NEW ITEMS OF EXEMPT URGENT BUSINESS</p> <p>There were none.</p>	
CPAC133	<p>ANY OTHER BUSINESS – ITEMS FOR NEXT MEETING</p> <ul style="list-style-type: none"> • Employment opportunities for care leavers and details of NEETs • Education attainment and update on Virtual School • Muswell House • Performance Management data <p>DATE OF NEXT MEETING: 30 SEPTEMBER 2010 (Provisional date)</p>	<p>AC</p> <p>AC</p> <p>WT</p> <p>MG</p>

LORNA REITH
Chair



Haringey Council

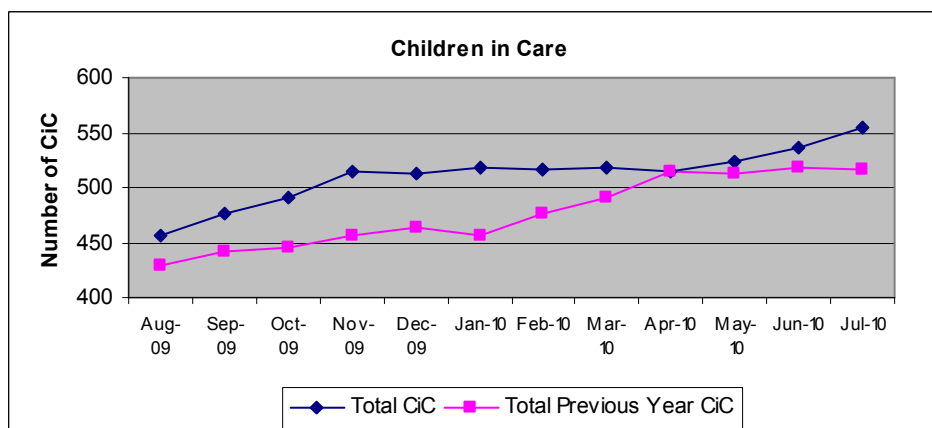
Briefing for:	Corporate Parenting Advisory Committee
Title:	Performance Management Data in Children and Families – July 2010 data
Lead Officer:	Christine Jorge
Date:	13 September 2010

1. Background

This report is an update of Children in Care National Indicators and other key performance information at the end of July 10. In addition it provides details of outturns for 2010 and targets for 2010/11. **Please note that comparative data for 2009/2010 will only be published and available in the autumn of 2010, 2008/09 comparative data has been provided as a benchmark.**

2. Children in Care Performance Data – 31 July 2010

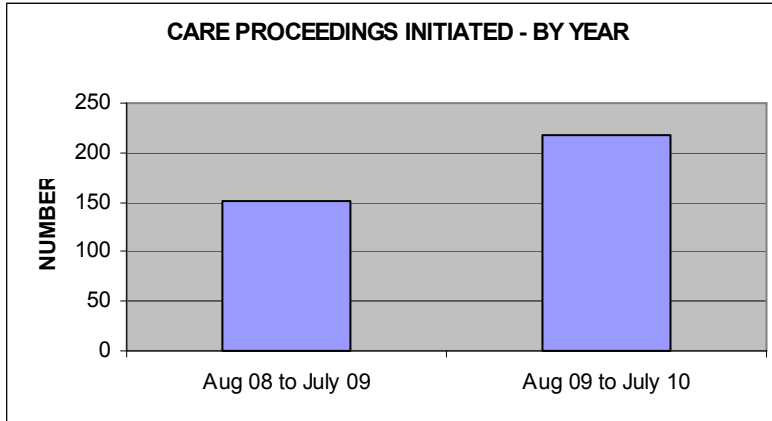
- 2.1 621 children were in care at 31 July 10 (based on a manual calculation, this equates to an estimated 400 families). 33 children became looked after in the month and 18 children ceased to be looked after in the month. The chart below shows the month by month increase in the numbers of children in care compared with the previous year.



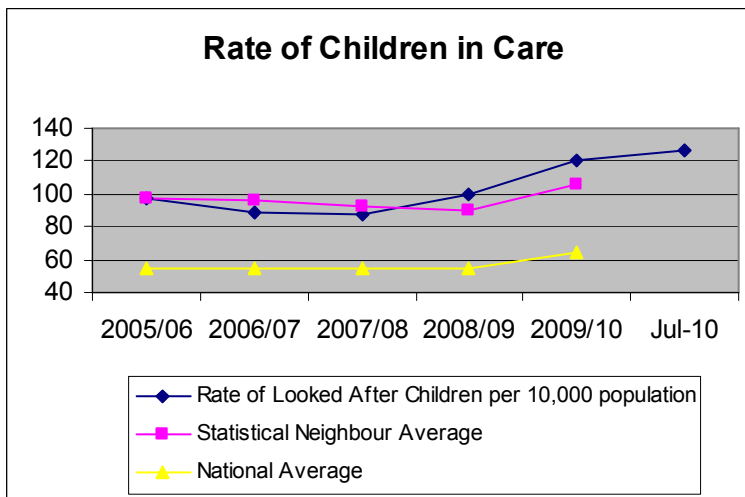


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2.2 32 care proceedings were initiated in July. In the year to date (Apr – Jul) 90 care proceedings have been initiated. The graph below shows the increase in the 12 months to the end of July 09 and the 12 months to the end of July 10.



2.3 The total number of children in care is a rate of 127 children per 10,000 population. The graph below shows the estimated National Average uplift for 2009/10 of 17% - official benchmarking data is not yet available. However, an ADCS survey of 75% of all LAs reported an increase in children looked after of 17% across the country. It is clear that our numbers have risen more than those of our statistical neighbours, even allowing for this increase:



- 2.4 Of the 621 children in care:
- 45 are unaccompanied minors or unaccompanied minors leaving care (7%)
 - 24 children are those who have been placed in care as a result of the Southwark Judgement (16/17 year olds presenting as homeless) (4%)
 - 28 are children recorded with a disability and allocated to the children with disabilities team. (4.5%)



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- 2.5 The age and ethnic breakdown of children in care at the end of July is as follows (a more detailed breakdown of ethnicity sub categories can be found in appendix 1):

Ethnic Group	% LAC
White	34%
Mixed	16%
Asian/Asian British	7%
Black/Black British	39%
Other Ethnic Groups	4%

Age Group	% LAC
Under 1	5.6%
1-4	16.6%
5-9	15.0%
10-15	36.7%
16-17	26.1%

- 2.6 The snapshot below shows the proportion of children in care the end of June by the borough they have been placed in (in order of the largest number of children placed in each borough):

In Haringey	29.5%
Enfield	13.3%
Waltham Forest	10.1%
Barnet	3.8%
Kent	3.6%
Islington	3.3%
Essex	2.8%
Redbridge	2.6%
Hackney	2.3%
Croydon	2.3%
Havering	1.7%
Camden	1.6%
Other out of borough	23.1%

The ADCS have commissioned a London wide comparator survey to look at this data and results will be fed back to CPAC when they become available.

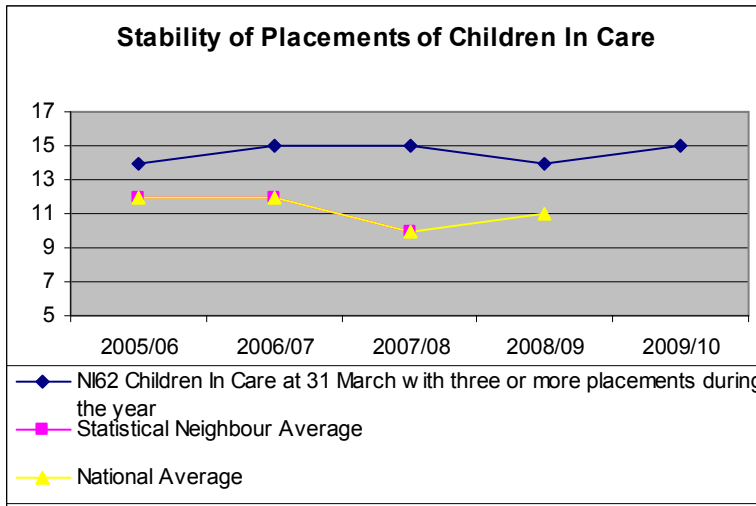
- 2.7 NI66 – Children in care have to have their circumstances and care plan independently reviewed every 6 months. 96% of children in care cases which should have been reviewed during the year to date (Apr – Jul), were reviewed in timescale, this is 21 children who were not reviewed in timescale to date.



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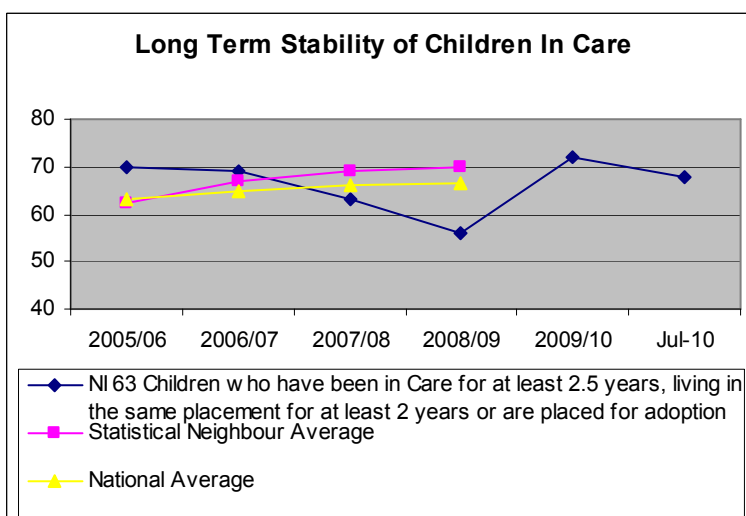
2.8

NI 62 – 23 children in care at 31 July 10 have had 3 or more placements in the year to date (Apr – Jul = 3.7%). Good performance in this area is to achieve less than 16% of children in care moving 3 or more times in the whole year. In the previous 12 months 15% of children have had 3 or more placements. The graph below shows comparative data for this indicator.



2.9

NI63 – This is another measure of placement stability. 68% of children in care for 2.5 years or more had been in their placement for at least 2 years at 31 July 10. This is 96 out of 141 children who were looked after for 2.5 years or more and in their placement for 2 years or more. The target for this indicator in 10/11 is 72%. The graph below shows comparative data for this indicator.



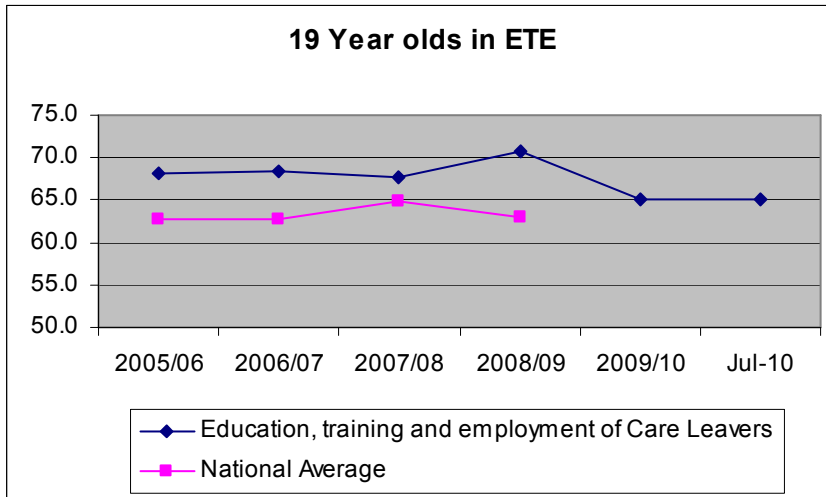
2.10

3 children have been adopted and 4 granted special guardianship orders in the year to date. NI 61 looks at children in care who have been adopted and placed within 12 months of a best interest decision to adopt, 2 out of the 3 children adopted were placed within 12 months (67%).

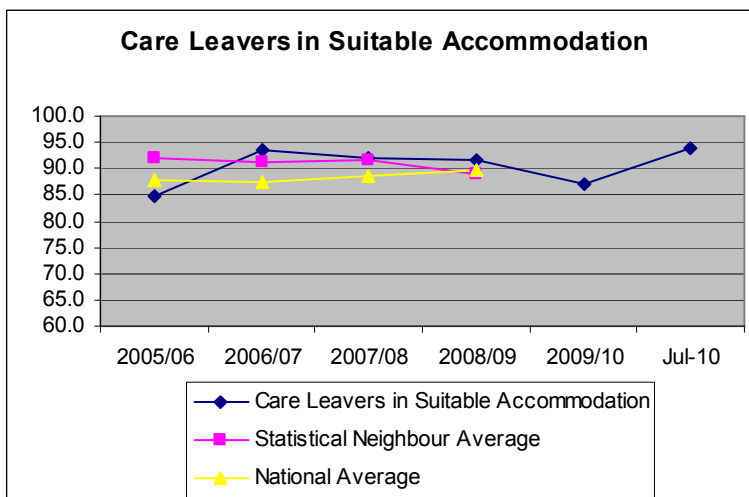


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- 2.11 74% of children in care were placed in foster placements or placed for adoption at 31 July 10 and 25% were placed in residential accommodation.
- 2.12 We report on two performance indicators in relation to young people leaving our care. One is a sub-set of the overall NEET activity - NI148 – 65% of care leavers who turned 19 in the year to date were in education training or employment on or around their 19th birthday. This is 11 out of 17 young people who turned 19 in the year. The 2010/11 target for this indicator is 75%. The graph below shows movement in this indicator over the last 5 years.



- 2.13 NI147 - 94% of care leavers turning 19 in the year to date were living in suitable accommodation on their 19th birthday. This is 16 out of 17 young people who turned 19 in the year. The target for 2010/11 is 92%. The graph below shows movement in this indicator over the last 5 years.





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3. Foster Carer Recruitment

74% of all our children are placed in foster care. More than half are placed with carers provided by the independent sector. These placements are on average twice the cost of our in-house carers and often at some distance from the borough.

The pressure to increase the numbers of in-house foster carers is therefore significant and a considerable amount of work is underway to increase and improve our performance in this area – including the construction of a more accessible and professional website and improved marketing materials.

In the month of July:

- We have had 59 enquiries
- 28 prospective carers attended information session – following that 8 will attend an initial visit and 9 are to get back to us
- 20 prospective carers attended initial visits (not all from enquiries received in July). From this visit and assuming they are still interested and we believe they are potential carers, they will attend a 2 week training/preparation course and be taken through a lengthy and detailed assessment which is then presented to the Fostering Panel.
- 5 new carers were approved

From start to finish this process can take six months and there is generally a high attrition rate – 10% conversion from initial interest to be coming a carer is considered normal.

Appendix 1

Breakdown of CiC by Ethnicity (self specified) July 2010

Ethnicity	Sub Ethnicity	% of total	
White			34%
	British	23.0%	
	Irish	1.1%	
	Irish Traveller	1.0%	
	Italian	0.3%	
	Greek Cypriot	0.3%	
	Turkish	0.8%	
	Turkish Cypriot	0.5%	
	Albanian	0.5%	
	Gypsy / Romany	1.1%	
	Polish	0.8%	
	Kurdish	0.5%	
	Lithuanian	0.3%	
	Mixed White	0.5%	
	Other White European	1.1%	
	Other White, White Unspecified	1.6%	
	Portuguese	0.8%	
Black or Black British			39%
	Black British	5.5%	
	Caribbean	15.5%	
	African	10.3%	
	Angolan	0.2%	
	Congolese	1.9%	
	Ethiopian	0.2%	
	Nigerian	0.6%	
	Somali	1.9%	
	Zairean	0.6%	
	Mixed Black	1.0%	
	Other Black, Black Unspecified	1.3%	
Asian or Asian British			7%
	British Asian	0.2%	
	Indian	0.5%	
	Pakistani	0.2%	
	Bangladeshi	0.2%	
	Other Asian, Asian Unspecified	1.3%	
	Punjabi	1.0%	
	Sri Lankan	0.2%	
	Afghani	3.2%	
	Iraqi	0.2%	
Mixed			16%
	Other mixed, mixed unspecified	3.4%	
	Black and Asian	0.5%	
	Black and Chinese	0.3%	
	Black and White	4.0%	
	White and Black African	1.4%	
	White and Black Caribbean	5.0%	
	Chinese and White	0.2%	
	White and Asian	1.0%	
Other Ethnic Groups			4%
	Arab	0.3%	
	Chinese	0.6%	
	Vietnamese	1.4%	
	South American	0.2%	
	Any other group	1.6%	



Briefing for:	Corporate Parenting Advisory Committee
Title:	Haringey Virtual School update September 2010
Lead Officer:	Attracta Craig
Date:	13 September 2010

1. Purpose of this Report

1.1 To provide provisional summary of GCSE examination results achieved by Haringey Children in Care. Training offered to Haringey staff by Haringey Virtual School.

2. Background to the Virtual School

2.1 All Local Authorities are required to have a 'Virtual School' of Children in Care with specific responsibility to track, monitor and raise education attainment.

2.2 Haringey's Virtual School – established April 2010

2.3 The Virtual School - The Virtual School is a development from the very successful, well established Children in Care Education Team and consists of:

Head Teacher; administrator ; data manager; attendance officer ;
 Connexions PA – in partnership with Connexions in Haringey schools and targeted service; Children in Care Teacher – Primary and Training coordinator; Children in Care Teacher - Secondary; Children in Care Teacher – Educational Project Development and engagement - Primary

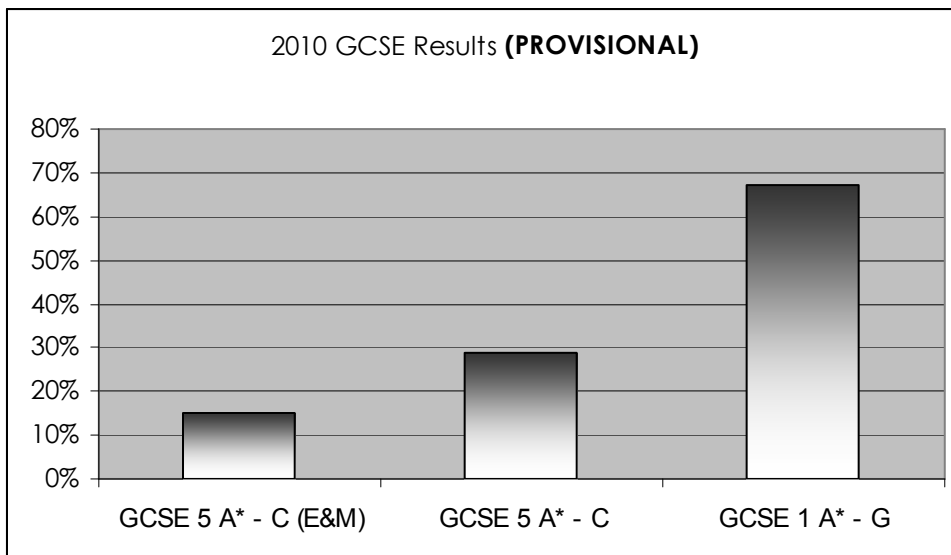
and Secondary, and with responsibility for the overview of post 16 ;
Educational Psychologists 0.2 x 2.

Teacher – Key Stage 5 (new post) Agency teacher in place

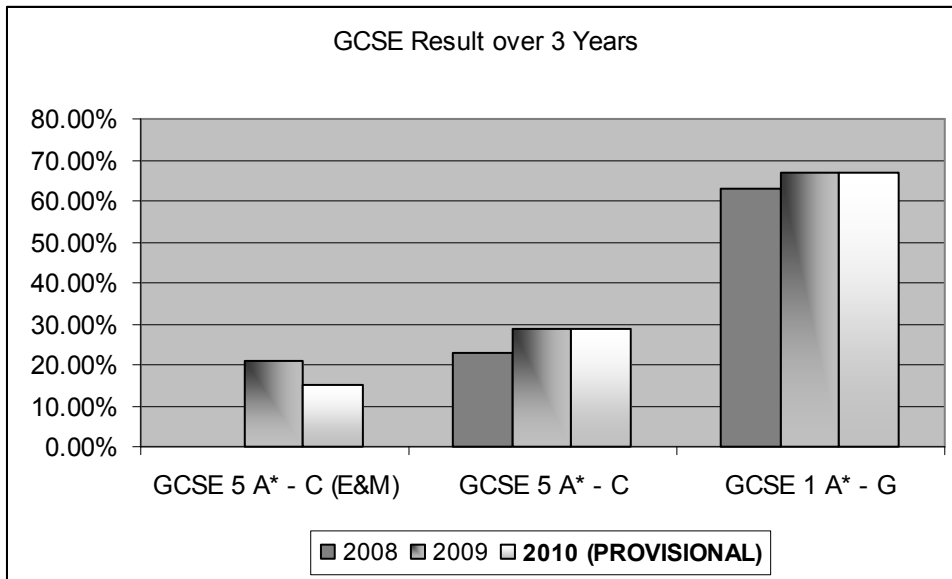
3. GCSE Provisional Results for 2010

3.1 Based on children who have continuously been in care for a period of more than 12 months, 48 young people were in the year 11 cohort. Of this cohort 32 young people sat GCSE examinations and all of these achieved a level one qualification or above.. **Results are provisional subject to verification.**

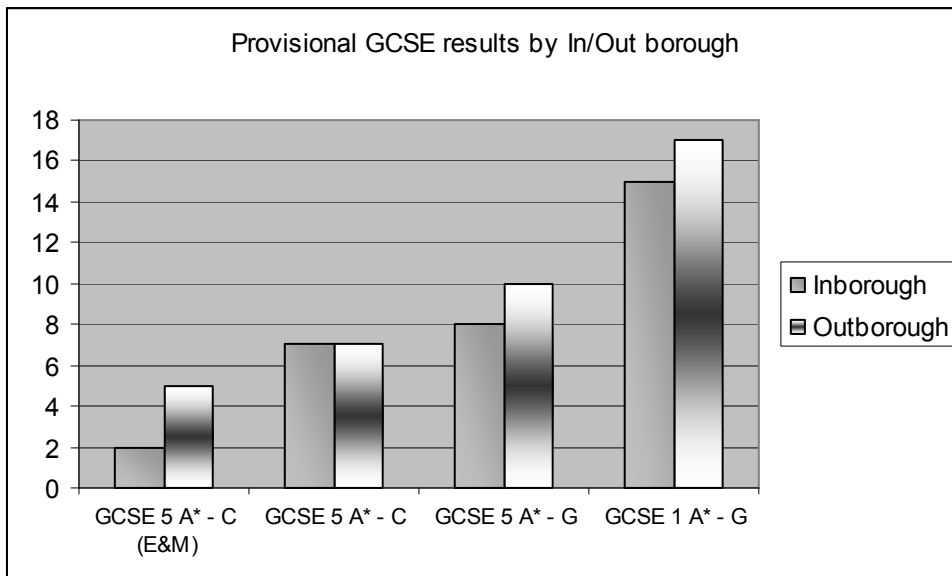
- 15% passed 5A* - C grades including English and Maths
- 29% passed 5A* - C grades
- 67% passed 1A – G grade



3.2 The chart below shows the GCSE outcomes achieved by Haringey Looked after Children over the last three years.



3.3 Of the 32 who sat GCSE examinations 100% achieved a Level One qualification or above



4. Highlights

4.1 The four young people who attended Haringey's PSC (following permanent exclusions and custodial sentences) achieved 1 or more

GCSEs at Level One grades (D-G). All four have secured college placements and enrolled for Year 12. This reflects effective cross service and multi-agency work. All four had been involved in offending behaviour and two had been in custody. All have had several court appearances. Everyone of these young people is delighted to have achieved a place at college, it has given them a more positive optimistic outlook for the future.

4.2 One young person who was a persistent non-attender in borough, moved to an out borough provision and following focussed work gained GCSE qualifications.

4.3 All the young people, except two, who achieved a Level One GCSE qualification or above this August have secured college or sixth form placements. The remaining two are in the process of making late applications with the support of the Virtual School's Connexions worker.

4.4 Six young people achieved A and A* grades.

4.5 The extension of the Virtual School to post 16 will allow these young people's progress to continue to be monitored by the Virtual School during Key Stage 5.

5. Virtual School Training Delivered April – July 2010

5.1 All Haringey Designated Teachers, Social Workers and Foster Carers have been offered specific training to promote rapid and accelerated educational progress of children in care.

Bespoke training offered to **Head Teacher, Governor and Designated Teacher** of individual primary schools to ensure strategic management of educational provision for Children in Care.

6. Evaluation Summary of DT Conference – July 2010

6.1 *'This conference was one of the best that I have attended'*

6.2 *'Fabulous day, very informative, well worth attending'*

6.3 Participants provided very positive feedback:

6.4 **96% strongly agreed** that the course enabled them to understand the impact of trauma on the behaviour, concentration and learning of vulnerable children, especially children in care

6.5 **81% strongly agreed** that the course increased their knowledge base and ability to use a wider range of strategies to positively impact on behaviour, concentration and learning at school

6.6 **All participants *strongly agreed (74%) or agreed*** that the course would have a positive effect on their practice in school

6.7 During discussions, participants talked about how the information presented had enhanced their understanding of children's behaviour and how a range of behaviours now made more sense in the context of the child's early experiences. They felt the course provided:

6.8 *'A deeper understanding of vulnerable children and their needs'*

6.9 *'.....a perfect balance between the underlying theory and visible reactions in children'*

6.10 *' a golden thread from attachment theory to practicalities of 'behaviour' that manifest in a school environment'*

6.11 *'Great for cascading'*

6.12 All Haringey Schools have online training available to them from September 2010.

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Haringey Council

Briefing for:	Corporate Parenting Advisory Committee
Title:	NEET Report
Lead Officer:	Rashma Toora
Date:	13 September 2010

1. Introduction

1.1 I am preparing this report for the Haringey Corporate Parenting Committee to update the Council members about the young people who are defined as NEET (Not in education, employment and training) and explain what action is being implemented by the Leaving Care and Asylum Service to identify employment and training opportunities for care leavers to ensure that they become EET (in education, employment or training). More specifically, information was requested about the following areas:

- number of young people who are NEET and EET within the service
- employments links established by the leaving care and asylum service since the last report dated February 2010
- Support provided with by the service to young people to find employment, training

2. Statistics

2.1 Table 1 below depicts the number of young people within the service and their education, training and employment status (ETE) .

Table 1

Count of Client ID	
Current Situation	Total
Full time education	250
Full time employment with no planned training	12
Full time employment with planned training	6
Full time training	17
Part-time employment, education or training	41
Unemployed as a result of ill-health or disability	11
Unemployed for other reason	127
Unknown	10
Grand Total	482

2.2 Table 2 below depicts the ethnicity of all young people who are not in education, employment and training (NEET).

Table 2

Ethnicity of young people	
Count of Client ID	
Ethnicity	Total
Asian or Asian British (Afghani)	2
Asian or Asian British (Indian)	1
Asian or Asian British (Other Asian, Asian unspecified)	2
Asian or Asian British (Pakistani)	1
Asian or Asian British (Punjabi)	1
Asian or Asian British (Sri Lankan)	2
Black or Black British (African)	15
Black or Black British (Black British)	5
Black or Black British (Caribbean)	25
Black or Black British (Congolese)	4
Black or Black British (Eritrean)	2
Black or Black British (Mixed Black)	1
Black or Black British (Other Black, Black unspecified)	1
Black or Black British (Somali)	2
Black or Black British (Zairean)	1
Mixed (Black and White)	3
Mixed (Other mixed, mixed unspecified)	2
Mixed (White and Asian)	2
Mixed (White and Black African)	1
Mixed (White and Black Caribbean)	2
Not Stated (Awaiting Client Contact)	1
Not Stated (Form not completed)	2

Other Ethnic Groups (Any other group)	3
Other Ethnic Groups (Arab)	2
Other Ethnic Groups (Chinese)	2
Other Ethnic Groups (Vietnamese)	2
White (Albanian)	1
White (British)	20
White (English)	1
White (Greek Cypriot)	1
White (Gypsy / Romany)	1
White (Irish)	5
White (Kosovan)	3
White (Other white European)	2
White (Other white, white unspecified)	1
White (Polish)	1
White (Portuguese)	1
White (Serbian)	1
White (Turkish Cypriot)	1
Grand Total	127

2.3 The table above depicts the barriers to obtaining education, employment and training and thus explains why 152 young people are currently NEET within the service.

The main barriers to employment appear to be:

- Pregnancy/childcare
- Being incarcerated or involved in offending thus the Rehabilitation of offenders Act would apply making it more difficult for young people to obtain employment
- Awaiting results of college applications
- Ill health

Although it is not noted above, anecdotal evidence has shown that young people need to develop confidence, interpersonal skills, be motivated and supported to obtain employment or training.

3. Young parents

3.1 Young parents inevitably find it more difficult to find employment, training or sustain education due to childcare responsibilities and are disadvantaged by having minimal family support. Furthermore, the costs of childcare sometimes ensures that it is not cost effective to work. 61 young parents are known to the service. They have 69 children between them and we are aware of 23 pregnancies

4. Substance misuse

4.1 Young people who are known to have Substance Misuse issues are another group who due to dependency on alcohol or drugs, are more likely to be unemployed.

5. Mental health and emotional wellbeing

5.1 Due to the difficulties in meeting eligibility criteria for adults services, young people with diagnosed/undiagnosed mental health needs are unable to sustain education, employment or training without intensive support. The correlation between mental health and employment prospects is significant.

6. Offending

6.1 103 young people (under 18 years old) are offending currently or have offended in the past. 79 young people (over 18) are known to the probation service. This will impact upon employment prospects due to the Rehabilitation of Offenders Act.

7. Immigration restrictions

7.1 We have 200 young people in the service who have immigration restrictions. 45 young people are Looked After Children and the rest are either supported under section 24 of the Children Act 1989 or are overstayers, exhausted all appeal rights cases. Increasingly this group find it difficult to access education and employment opportunities due to immigration restrictions. The delay in the Home Office making decisions is also negatively impacting upon young people. However, a recent high Court ruling (29.7.10) has meant that asylum seekers who have submitted a fresh claim for asylum, and who have waited longer than 12 months for a decision, will be granted permission to work. However, the Home Office has limited the number of jobs they could apply for. Young people are also awaiting deportation thus are unable to work and are stuck in this situation until the Home Office deports them. Some young people inevitably go missing as a result and work illegally or are exploited as a result.

8. Support provided to young people

8.1 In order to support young people to obtain employment, training or education, the service offers the following support:

- Access to computers within the office
- Assistance with travel costs
- Support with applications
- Access to pre-employment courses to build self confidence
- Volunteer opportunities
- Emotional and practical support out of hours via keyworker within accommodation
- Mentoring
- Attendance at interviews

9. Employment opportunities available for young people

- Employability is not just about employment, it is about reaching a point where you are capable of getting and keeping work.
- In making this journey young people gain knowledge and skills they can present to an employer and develops a positive attitude towards work.

9.1 The main aim of the Leaving Care and Asylum Service was to develop employment, education and training opportunities for young care leavers by working in partnership with other agencies and organisations.

9.2 Since the last NEET report was presented to this committee, the service has established/developed links with:

- Care to Work
- Who Cares Trust
- Connexions
- Haringey Guarantee
- Haringey Youth Service
- Working Links
- London Youth Opportunities program
- Reach
- BIG
- The London Organising Committee of the Olympic Games and Paralympic Games (LOCOG) volunteer programme

9.3 The Who Cares helps care leavers back into the workplace. The project, called Building Futures, run in partnership with Business in the Community. Young people take part in an intensive three-day course to build confidence and prepare for the workplace before embarking on a fortnight's placement.

9.4 The overall aim of the project was to provide care leavers with work experience opportunities, which would enable them to gain valuable skills and experience to enhance their employment opportunities. A further aim was to build knowledge about how professionals can best support a young person in care through a work placement and with employment matters in general.

9.5 The objective of the projects is for volunteers, through various creative media, to express to the public and local community what it feels like to be in care in the UK. This will dispel some of the stereotypes about being in care in the UK.

9.6 The first project has two aims. It will shape the forthcoming projects as a steering group and also create a photographic exhibition to represent their 'truth' about what it feels like to be in care. This project is running in August with follow-up sessions in September and an exhibition in October.

9.7 The service has referred a large number of young people for volunteering opportunities for the above program and have been advised recently by the Who Cares Trust that we were the largest referrer of care leavers to their programs and that our young people are committed, enthusiastic and proactive. As a result 2 young people will undertake projects in the areas of Film Making, Photography, Journalism, Web Design and Parliamentary Campaigning. They attended Islington town Hall for a Photography project and the Tate Modern. Thus we are meeting with the directors of the national project next week to explore how we can work collaboratively in the future with other such projects with the organisation.

9.8 We also organised for 1 young person to begin an apprenticeship with the National Leaving Care Advisory Service. The NLCAS are funded by the Department of Education to provide advice to local authorities on how to improve and develop their leaving care services. Unfortunately, this young person was unsuccessful in this placement thus this was terminated.

9.10 One action from the last NEET report was for the service to develop a closer partnership with from care to work national program. Our involvement with from Care to work has resulted in the following opportunities being developed for care leavers:

10 Film Crew Opportunity

10.1 Young people receive professional training from the renowned National Film and Television School (NFTS) who have successfully trained many well known professionals from the film and TV industry. Young people will receive training in the art of camera work, sound and lighting.

11 Fifteen restaurant (Jamie Oliver)

11.1 Care leavers are eligible for apprenticeships on this programme as long as they have a passion for cooking/catering.

12 BBC Media career workshops

12.1 Two Haringey care leavers attended this workshop. This was held at BBC TV Centre, London and included a tour of the BBC Newsroom.

- Introduction to BBC recruitment, and tips on where to look for jobs/how to apply – Phillip Thomas (Recruitment Manager)
- Short talk from James Porter (College of Journalism) on the Journalism Trainee Scheme
 - Talk from Frances Grant (work experience coordinator) on work experience placements at the BBC
 - Short talk from Hetty Read (Manager, Trainee Schemes) on the BBC Apprenticeships Scheme and the Production Trainee Scheme.
 - Group split into 2 to visit Newsroom and then a talk from BBC News Editor about the news website

13. REACH Role Models

13.1 REACH is a programme which aims to support and inspire Black boys and young Black men, in helping them to raise their aspirations, attainment and achievement. REACH will support local voluntary and community organisations that provide structured, progressive activities and events for black boys and young black men

14. The BIG's new programme

14.1 'Youth In Focus' aims to help vulnerable young people to lead active and fulfilling lives. The programme will seek to address the needs of three groups of young people. The groups targeted are:

- Young carers
- Young people leaving care
- Young people leaving youth offenders institutions.

14.2 This project will work with the young people we are targeting to improve their confidence, skills and knowledge, and provide more effective support that is joined up with other services. The service is working jointly with the Haringey Youth Offending Service to complete a funding bid for this project in September 2010.

15. Exposure Youth leadership project

15.1 The project will give at least 40 disadvantaged teenagers and those up to the age of 25 if they have special needs, the opportunity to take a leading role in the production of a range of creative material for inclusion in Exposure's media products. At the same time the young people will develop professional and social relations with others who have similar interests and aspirations. Backed by The Department of Education, the project will run until March 2011

16. London Games Makers

16.1 The London Organising Committee of the Olympic Games and Paralympic Games (LOCOG) has launched their volunteer programme this year. Applications to become a London 2012 Games Maker volunteer will open to the general public on the 15th September.

17. Construction training London

17.1 For the forthcoming academic year 2010/2011 CTL has 140 (one hundred and forty) training vacancies for 16 - 19 year olds, the immediate vacancies to be filled will be those in plumbing and installation of emergency systems (alarms).

18. Volunteering opportunities are for young people between 16-25 bought by V Inspired and Haringey Youth Service

18.1 Haringey Youth Service are working in partnership to ensure that young people of Haringey get the opportunity to undertake great volunteering experiences.

18.2 Volunteering is a great way to assist young people into employment or give them the opportunity to experience new skills and opportunities. All of the young people put through on this programme will work towards their V Volunteering Certificate and their Duke of Edinburgh Service Section. The opportunities available include: football assistants, Play group volunteer, Retail assistant, Music assistant, Photographer, Events assistants, Junior Admin assistant, Yoga class supporters and senior youth volunteers, Assistant sports coach and cook.

19. Other employment opportunities include:

19.1 500 vacancies for new Asda store opening in Enfield.

19.2 Haringey have agreed to offer 10 young care leavers people apprenticeships/ employment opportunities annually.

19.3 Young people continue to be employed with interview panels and Regulation 33 visits. Approximately 10 young people are involved with these opportunities.

19.4 Teen and Toddlers program for young people. Four young care leavers successfully completed this.

19.5 One young person who is a former care leaver is training for the 2012 Olympics and will be completing with the British boxing team.

19.6 One young person is working with Dizzie Rascal- as a musician and has released his own music album.

19.7 We also work with our education service to offer work experience opportunities to young care leavers. We are hoping to develop this further with Tottenham Hotspurs.

20. London Youth Opportunities Programme

20.1 A Programme Designed specifically to meet the needs of Young People in London. This will develop the training/ skills development of young people, support further education, college or university or employment, offer apprenticeships or support young people with starting up and running their own business.

21. Conclusion

21.1 Although the service has established significant links with external organisations and employers, this will need to be further developed in order to meet the needs of young people. This is crucial at the moment as a result of the economic recession, the reduction in benefits and the reduction of employment opportunities for young care leavers as a result of the increased competition within the workforce.

21.2 This work will need to be completed within the background of the restructuring within the service and the amalgamation of both the CIC and Leaving Care services. This will be a significant challenge for the service to meet.

22. Some areas for further development include:

- Connexions to establish a NEET strategy group to co-ordinate the corporate approach to high risk groups such as care leavers
- The Leaving care service to ensure that robust data is available and is updated on a monthly basis
- Local links for employers to be further developed (see appendix 1)
- Young people to be actively involved in the above NEET group
- Haringey to implement the commitment to employ 10 care leavers per year via apprenticeships/employment opportunities

Appendix 1 – local links to be established with some of the following employers already working with Care to Work.

Asda
Aviva Norwich Union
BAA
BITC
BT
Carbinet office

Carillion
Catch 22
Co-op
Comet
DCSF
DWP
ECB
English Heritage
Fifteen
G4S
J Sainsbury
Land Rover
Jaguar
Kier Construction
Kingfisher Group
Marriott Hotel Group
Marks and Spencer
National Homes
Federation
Natural England
O2
Odeon Cinema Group
Orange
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